

Employment Application

This is the primary application form. * indicates a required field.

1. Personal Information

First * Middle Last *

Preferred Name / Nickname Personal Email Address *

Street Address *

City * State / Province * ZIP / Postal Code *

Home Phone Mobile Phone * Other Phone

Are you over 18 years of age? *

☐ Yes ☐ No

Do you have a current, valid driver's license? *

☐ Yes ☐ No

Position Applying For *

When can you start? Expected yearly salary (\$)

Are you legally authorized to work in the United States? *

☐ Yes ☐ No

Have you previously been employed with Baywater Drilling? *

☐ Yes ☐ No

If yes, please provide dates employed: *

Do you have any relatives, including those by marriage or adoption, working at Baywater Drilling? *

☐ Yes ☐ No

If yes, please provide their names: *

How did you hear about us? *

☐ Employee Referral ☐ Advertisement

If employee referral, who referred you?

Have you ever been convicted of a felony or misdemeanor? *

☐ Yes ☐ No

If yes, explain: *

I understand and agree that I may be required to take one or more of the following: substance test(s) or fitness-for-duty test as a condition of hiring or continued employment. I agree to consent to take such test(s) as designated by the Company and to release the Company, its directors, officers, agents or employees from any claim arising in connection with the use of such test(s). *

☐ Yes ☐ No

2. Education

Have you graduated from high school or received a general equivalency diploma? *

☐ Yes ☐ No

If no, please list highest grade completed: *

Complete if you graduated from high school or received a GED.

High School

Name of School *

Location (City, State and Country) *

Credit Hours Completed

Type of Degree Received

Graduation Year

Have you taken college courses or graduated from college? *

☐ Yes ☐ No

Complete if yes.

College

Name of School *

Location (City, State and Country) *

Credit Hours Completed

Type of Degree Received

Graduation Year

Post-Graduate Degree

Name of School

Location (City, State and Country)

Credit Hours Completed

Type of Degree Received

Graduation Year

3. Employment History

Upload Your Resume: attach a copy to this application. You must still fill out the rest of the application even if you attach a resume.

Beginning with your **PRESENT OR MOST RECENT** employment experience and **working backward**, list all positions held. Your complete employment history is **necessary in determining your eligibility for employment**. List all positions (titles) separately; even if with the same employer. Clearly describe the work (duties) you personally performed.

Job 1

Job Title		Company Name & Address	
Name and Title of Immediate Supervisor		Country/Location Where You Worked	
Company Phone Number	Dates Employed	Reason for Leaving	
Salary or Wage			
Is this company in the oil and gas industry?	☐ Yes ☐ No	Was the job onshore or offshore?	☐ Onshore ☐ Offshore
Duties			

Job 2

Job Title		Company Name & Address	
Name and Title of Immediate Supervisor		Country/Location Where You Worked	
Company Phone Number	Dates Employed	Reason for Leaving	
Salary or Wage			
Is this company in the oil and gas industry?	☐ Yes ☐ No	Was the job onshore or offshore?	☐ Onshore ☐ Offshore
Duties			

Job 3

Job Title

Company Name & Address

Name and Title of Immediate Supervisor

Country/Location Where You Worked

Company Phone Number

Dates Employed

Reason for Leaving

Salary or Wage

Is this company in the oil and gas industry?

☐ Yes
☐ No

Was the job onshore or offshore?

☐ Onshore
☐ Offshore

Duties

4. Applicant Statement

By Signing Below

1. I certify that I have read and fully understood all questions asked in this application and my answers are true and complete.
2. I understand that any false statement made by me, or any material fact omitted or concealed by me, either on this Application or during the hiring process, may result in rejection of my application or termination of my employment.
3. I further understand that this application is not, and is not intended to be an offer, contract or a guarantee of employment for a specified period of time. If I am hired, I understand that my employment will be at- will, which means it can be terminated at any time by either me or the Company, with or without notice, with or without cause. I understand that no one other than a President or Chief Executive Officer of the Company has authority to modify at-will employment for any employee, and any such employment contract must be in writing and signed by the President or Chief Executive Officer.
4. I understand that any hiring decision is contingent upon successful completion of the Company's required pre-employment background check, drug screening, medical examination, and other assessments, to the extent required for the particular job I am seeking. I understand I will be subject to these items after receiving a conditional offer of employment and I agree to execute any consent forms necessary for the Company to lawfully conduct these assessments, and that they will be conducted pursuant to applicable law.
5. I further understand and acknowledge that I must provide proof of a current and valid driver's license should the position applied for require one. In the event that a current and valid driver's license is not provided, I understand that any offer of employment shall be withdrawn.
6. Baywater Drilling, LLC is an equal opportunity employer. We consider all applicants on the basis of their qualifications for the job in question and without regard for race, color, national origin, sex, religion, age, disability, or other characteristic protected by applicable law. We will endeavor to make reasonable accommodation for qualified individuals with a disability unless such accommodation imposes an undue hardship on our business. Please let us know if you request an accommodation to complete the application or participate in an interview.

Applicant Legal Name *

Date *

Signature *